

2. Which of the following covers the status of the worker's employment?

- Full Time  No. of hours per week
- Part Time  No. of hours per week
- Casual  The number of weeks he/she has worked for you over the past year
- Seasonal  Length of season in weeks over 12 month period

### 15. Worker's earnings

To enable us to calculate this worker's weekly compensation rate please provide details of their past earnings. For award workers we require 13 weeks past earnings before the date of incapacity. If employed less than 13 weeks, we only require the past earnings over the period of employment with you. You will also need to complete the details of the Award or Agreement requested below\*.

For non-award workers we require 12 months past earnings before the date of injury including all bonuses and allowances. If employed for less than 12 months, we only require the past earnings over their period of employment including the number of weeks employed by you.

#### Award

| Period  | Gross Amount |
|---------|--------------|
| Week 1  | \$           |
| Week 2  | \$           |
| Week 3  | \$           |
| Week 4  | \$           |
| Week 5  | \$           |
| Week 6  | \$           |
| Week 7  | \$           |
| Week 8  | \$           |
| Week 9  | \$           |
| Week 10 | \$           |
| Week 11 | \$           |
| Week 12 | \$           |
| Week 13 | \$           |

#### Non Award

| Period   | Gross Amount |
|----------|--------------|
| Month 1  | \$           |
| Month 2  | \$           |
| Month 3  | \$           |
| Month 4  | \$           |
| Month 5  | \$           |
| Month 6  | \$           |
| Month 7  | \$           |
| Month 8  | \$           |
| Month 9  | \$           |
| Month 10 | \$           |
| Month 11 | \$           |
| Month 12 | \$           |

#### Award or Enterprise Agreement

|  |                      |
|--|----------------------|
| Name of Award or Enterprise Agreement                            | <input type="text"/> |
| Base Award Rate and Hours  | <input type="text"/> |
| Over award amount paid on a regular basis (excluding allowances) | <input type="text"/> |
| Shift Allowance  | <input type="text"/> |
| Bonus  | <input type="text"/> |
| Casual Allowance   | <input type="text"/> |
| Other Allowances (otherwise not specified)                       | <input type="text"/> |

Do you agree with the details of the occurrence as provided on the Workers' Compensation Claim Form 2B?

Yes  No  Please provide details

|                      |
|----------------------|
| <input type="text"/> |
| <input type="text"/> |

|                           |                      |                      |
|---------------------------|----------------------|----------------------|
| Signature of the employer | Date                 | Official position    |
| <input type="text"/>      | <input type="text"/> | <input type="text"/> |

**NOTE: This form is to be signed by a person (other than the injured worker) authorised by the employer**

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# Workers' Compensation Employer's Report Form

It is essential that this form be completed to enable the worker's entitlement to compensation to be promptly determined. **Payments should not be commenced until authorised by us.** If claiming for medical expenses and no time has been lost, complete all questions except questions 15. Please use "BLOCK" capitals.

|                      |                            |
|----------------------|----------------------------|
| Policy no.           | Risk Codes (if applicable) |
| <input type="text"/> | <input type="text"/>       |

### 1. Employer details

|                          |                      |                      |
|--------------------------|----------------------|----------------------|
| Full name of employer    | <input type="text"/> |                      |
| Trading name of employer | <input type="text"/> |                      |
| Type of Business         | <input type="text"/> |                      |
| Address                  | <input type="text"/> |                      |
| Postcode                 | <input type="text"/> |                      |
| Business telephone no.   | Facsimile no.        | Contact name         |
| <input type="text"/>     | <input type="text"/> | <input type="text"/> |
| Email address            | <input type="text"/> |                      |

### 2. Injured worker

|                                      |                              |                                   |
|--------------------------------------|------------------------------|-----------------------------------|
| Surname                              | Given name(s)                |                                   |
| <input type="text"/>                 | <input type="text"/>         |                                   |
| Address                              | <input type="text"/>         |                                   |
| Postcode                             | <input type="text"/>         |                                   |
| Private / mobile telephone no.       | Worker's occupation          |                                   |
| <input type="text"/>                 | <input type="text"/>         |                                   |
| Age                                  | Date of birth                | Relationship (if any) to employer |
| <input type="text"/>                 | <input type="text"/>         | <input type="text"/>              |
| Married: No <input type="checkbox"/> | Yes <input type="checkbox"/> |                                   |

### 3. Accident

|   |                             |                              |
|---|-----------------------------|------------------------------|
| Date of accident  | Time                        | Day of week                  |
| <input type="text"/>  | <input type="text"/>        | <input type="text"/>         |
| How long had the employee worked, on the date of the accident, before the injury? | hrs                         | mins                         |
| <input type="text"/>  | <input type="text"/>        | <input type="text"/>         |
| Date work ceased  | Time                        |                              |
| <input type="text"/>  | <input type="text"/>        |                              |
| Date first Medical Certificate received by employer                               |                             | at                           |
| <input type="text"/>  | <input type="text"/>        | <input type="text"/>         |
| Date claim form received from worker  |                             | at                           |
| <input type="text"/>  | <input type="text"/>        | <input type="text"/>         |
| Was the worker affected by alcohol or drugs?                                      | No <input type="checkbox"/> | Yes <input type="checkbox"/> |

#### 4. Nature of injury

Under 'Nature of injury' report the type of injury (e.g. fracture, sprain, amputation, etc.) and under 'Part of body' report, as precisely as possible, the part of the body injured. Where multiple injuries are received, report the nature and 'Part of body' of each injury and, where known, indicate which injury is the most severe.

| Type of injury<br>(e.g. laceration, sprain etc.) | Part of body<br>(e.g. head, lower back, etc.) | Side of body<br>(e.g. left/right) |
|--|---|-----------------------------------|
| 1.   |   |                                   |
| 2.   |   |                                   |
| 3.   |   |                                   |

#### 5. Result of injury

Enter the result as known at the time of completing this report. 'Totally unfit' relates to claims where the worker is considered to be totally incapacitated for any type of work. 'Partially unfit' relates to claims where the worker is fit to undertake restricted duties either on a part time or full time basis.

Please tick (✓) in the appropriate box. Fatal  Partially unfit   
Totally unfit  No time lost

Has the worker resumed work? Yes  Date  /  /

No  Estimated period of incapacity – Weeks  Days

Have you any other duties which the worker could perform until he/she can resume his/her pre-injury duties?

No  Yes  Please provide details

#### 6. Cause of accident

Indicate with a tick (✓) the occurrence that gave rise to the accident.

- a) Undertaking normal duties
- b) During a meal or other work break
- c) Road traffic accident
- d) Away from work during a recess period
- e) On periodic or other prescribed journey.

#### 7. Address where accident took place

Address

Postcode

Was employee working at your premises or elsewhere? If working elsewhere please provide full details of the location and at whose premises they were injured.

#### 8. Department/section, etc. employed (e.g. welding shop)

#### 9. State the actual process in which the worker was engaged at the time of accident (e.g. cleaning machinery, ploughing, etc.)

#### 10. Describe concisely all the circumstances of the accident and ensure that the type of accident and the agency causing it are reported

**Type of accident** - is the manner in which the injury occurred (e.g. fall, struck by falling object, caught in or between objects, contact with harmful substances, etc.)

**Agency** - refers to the working environment. (machine, means of transport, substance, etc., causing the accident, e.g. conveyor failed.)

#### 11. Please indicate whether

a) any machinery/equipment was involved in the accident?

No  Yes  Please identify the machinery: please provide a full and precise description of the machinery/equipment and who owned the machinery/equipment?

b) there was any breach of any statutory or other regulations at the time of injury.

No  Yes  Please provide details

c) any serious and wilful misconduct on the part of the worker which contributed to the injury.

No  Yes  Please provide details

d) the injury was caused by the negligence of any person.

No  Yes  Please provide details

#### 12. Reporting of accident

Name of person to whom the accident was reported

Date reported

 /  / 

Time

 am/pm

#### 13. Witness/Co-worker details

Name of witness/co-worker

Employed by

Address of witness/co-worker

Postcode

Occupation

*If more than one witness, please attach a list on a separate page.*

#### 14. Employment details

Date first employed  /  /

Indicate with a tick (✓) the days usually worked each week.

Monday  Tuesday  Wednesday  Thursday  Friday  Saturday  Sunday

State standard number of hours worked: Per day  hrs  mins Per week  hrs  mins

Is this worker subject to a VISA? No  Yes  What type of visa? e.g. S457

1. Was the worker directly employed? (i.e. not a contractor or employee of a contractor)

Yes  No  Please provide details